

**GOVERNMENT OF MANIPUR
MINOR IRRIGATION DEPARTMENT**

NOTICE
Imphal, the 15th June, 2021

No. CE/MID/RR-New/20-21 : It is hereby notified for information of all concerned that in pursuance of letter No. 1/12/19-RR/DP dated 24th April, 2019 read with No.1/28/2020-RR/DP dt. 06/01/2021 of the Department of Personnel & Administrative Reforms, Govt. of Manipur, this Department has uploaded proposed Recruitment Rules in the website (www.manipur.nic.in) for the posts of :-

1. Chief Engineer
2. Executive Engineer
3. Assistant Engineer
4. Section Officer/Junior Engineer Gr-II
5. Surveyor
6. Road Mohorir

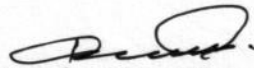
All stakeholders/general public are invited to furnish feedback, comment and views on the draft RR in writing to the undersigned within 30 (thirty) days from the date of publication of this Notice.

Yours faithfully,

/
(H. Brajendra Singh)
Chief Engineer
Minor Irrigation Department
Manipur.

Endt. No: CE/MID/ RR-New/20-21/2202(b) Lamphel, the 15th June, 2021.
Copy to:-

1. APS to the Secretary (MI), Govt. of Manipur
2. The Secretary, Manipur Public Service Commission (MPSC), Manipur.
3. Joint Secretary (DP), Govt. of Manipur.
- ✓ 4. The Director, DIT, Manipur for kind uploading of the proposed RR in the Govt. website.
5. Notice Board.
6. File Concerned.


(H. Brajendra Singh)
Chief Engineer
Minor Irrigation Department
Manipur. ✓

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GOVERNMENT OF MANIPUR
MINOR IRRIGATION DEPARTMENT

No.CE/MID/RR-NEW/2017-18/2128
To

Lamphel, the 5th March, 2021

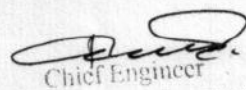
The Secretary (MI),
Govt. of Manipur.

Sub :- Review of Recruitment Rules.

Sir,

In inviting a reference to Govt. letter vide No.AM-301/1/2020-MI-MI dt. 25/02/2021 read with Department of Personnel & Administrative Reforms (Personnel Division) letter No. 1/28/2020-RR/DP dt. 06/01/2021 on the above subject, I have the honour to re-submit herewith a proposal for all posts requiring amendment of RRs in respect of Minor Irrigation Department, Manipur. The reasons for amendment of the existing RRs of Chief Engineer, Executive Engineer, Assistant Engineer, Section Officer Grade-II, Surveyor & Road Mohorri are in nutshell described below :-

S/N	Name of Posts	Proposal	Reason
1	Chief Engineer	One time relaxation for promotion to Chief Engineer from Superintending Engineer/RR amendment.	There is only one sanctioned post of SE in the Deptt. As per approved Recruitment Rules for the post of SE, the method of recruitment is by promotion from the EE/SW possessing degree in Civil Engg. or its equivalent with 6(six) years regular service in the grade. The lone post of SE is being occupied by the officer holding the post of Chief Engineer on in-charge basis for more than 2 (two) years. Accordingly, when the eligible person gets promoted to the post of SE, there is no realistic chance for him to be appointed as CE on regular basis. In the absence of a regular CE, the effective functioning of the Department is being compromised
2	Executive Engineer	One time relaxation for promotion to Executive Engineer/SW from Assistant Engineer/RR amendment.	Presently, there are 5 (five) nos. of sanctioned posts as Executive Engineer/Surveyor of Works lying vacant in the Department. However, EE's being the DDO and Work issuing authority cannot lay vacant and are hold in-charge by 5 (five) Sr. Assistant Engineer recruited during 2016 by MPSC on seniority basis. They have completed 5 (five) years as regular AE's with good morality. There are no regular AE's in the Department other than these 5 (five) fit for promotion. The Department is also facing shortage of AE's due to mass retirement during last few years. In this regard, the Department is to propose One time relaxation for promotion to EE/SW for all the 5(five) regular AE's. If they are promoted, 5 (five) AE's for direct recruitment will be made available for the Department.
3	Assistant Engineer	RR amendment for promotion to Assistant Engineer from Section Officer/Junior Engineer Grade-I against the failing of 50% Diploma sub-quota by the Degree holders.	There are 15 (fifteen) nos. of sanction post of Assistant Engineer in the Deptt. As per approved RR of Assistant Engineer, method of recruitment is 60% by promotion and 40% by direct recruitment. 60% promotion quota should be filled up in sub-quotas of 50% by Degree/AMIE (Civil/Mech. Engg.) or its equivalent provided if sufficient no. of Degree/AMIE holders are not available for promotion, the remaining vacancies in this sub-quota may be filled by persons possessing Diploma in Civil/Mech. Engg. and another 50% by selection from Diploma holders in Civil/Mech. Engg. In this case, there is no provision for Degree holders to get a chance in the sub-quota of Diploma holders, if no sufficient number of Diploma holders are available for promotion. As such, there needs to be a vice-versa provision for both Degree & Diploma holders to get a chance if no sufficient candidates of both sub-quotas are available.
4	Section Officer /Junior Engineer Grade-II	One time relaxation for promotion to Section Officer /Junior Engineer Grade-II from Surveyor/RR amendment.	There are 42(forty) nos. of Sanctioned post of Section Officer Grade-I in M.I. Deptt. after right sizing/downsizing following Govt. orders No. 4/5/99-MID/983 dt. 19/9/2012. As per existing RRs, 25% of the sanctioned posts of Section Officer Grade-I has been earmarked as posts for Section Officer Grade-II. Thus, sanctioned posts of Section Officer Grade-I 42 nos. (-) 75% of 42 nos. Section Officer Grade-I 32 nos. = 10 (ten) nos. sanctioned posts reserved for Section Officer Grade-II in the Minor Irrigation Department, Manipur. The existing RRs provides only for promotion of Surveyor possessing Diploma in Civil Engineering or above with 3(three) years regular service in the grade and no room for promotional avenue of those Surveyors who possessed 2 years Surveyors ITI certificates. Further, percentage division in the method of recruitment has been 25% by direct recruitment and 75% by promotion failing which by direct recruitment in the existing RRs which needs adjustment in the interest of the existing Surveyors in the Department who were serving for more than 20(twenty) years without any promotional avenue


 Chief Engineer
 Minor Irrigation Department
 Manipur

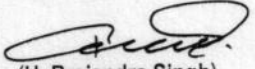
D/O

5	Surveyor	RR amendment for promotion/direct recruitment.	There are 15(fifteen) nos. sanctioned post of Surveyor in M.I.Deptt., after right sizing/downsizing following Govt. orders No. 4/5/99-MID/983 dt. 19/9/2012. The posts of Surveyor is Class III technical posts with technical qualification possessing 2 (two) years Certificate Course from ITI for direct recruitment to the posts. The main function of the Surveyors is to survey the actual area of the project/scheme to be taken up under the scheme connected with the benefit cost ratio, quality control economy in construction under the supervision of section Officers and Assistant Engineers in order to implement the projects/schemes within the stipulated period. The 15 (fifteen) nos. of Surveyors were serving for more than 20 (twenty) years in different places of posting in Hill/Valley area in the department. They had acquired technical knowledge and experience in implementing many development works. However, they are not able to qualify for promotion to the post of Section Officer Gr-II, the next higher grade as per provisions of relevant existing RRs of Section Officer Gr-II and have lost service charm during their entire service period.
6	Road Mohorir	RR amendment for promotion and direct recruitment.	There are 48 (forty eight) nos. of Road Mohorir sanctioned posts in the Department after right sizing/downsizing following Govt. orders No. 4/5/99-MID/983 dt. 19/9/2012. The Road Mohorir post is Class-III direct recruit post with eligibility qualification of matriculate or above from a recognized board/institution. The function of the Road Mohorir is to record the actual measurement of the area of the project/scheme at the worksite/field under the supervision of concerned Section Officer/Assistant Engineer of the Sub-Division Office under M.I. Department. Further, the Road Mohorirs are entrusted to look after the overall in construction of the scheme viz status of the work, materials of construction, contact of local people of the area and if any defects happens shall be reported to the Sub-Divisional Officers of the Department. In the similar case of Surveyors, the Road Mohorirs with educational qualification of Diploma holders in Civil Engineering were not allowed for promotion to the post of Section Officer Grade-II (next higher grade) as per existing RRs of Section Officer Grade-II in the Department. There are 2(two) nos. of Road Mohorir qualified Diploma holder who have rendered more than 20 years regular service in the Department. But, the said 2(two) nos. qualified Road Mohorirs have no other promotional avenue during the entire service period in the Department. Moreover, paving the way for technical qualified candidates in the future recruitments.

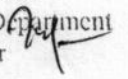
In view of the above points, I am to request you kindly allow amendment of the existing Recruitment Rules of the above stated posts, for which proposed MPSC Form No. 8 & 10 for the posts of Chief Engineer, Executive Engineer, Assistant Engineer, Section Officer Grad-II, Surveyor and Road Mohorir are enclosed herewith, particularly for Minor Irrigation Department, Manipur in consultation with the Department of Personnel & Administrative Reforms (Personnel Division) Govt. of Manipur.

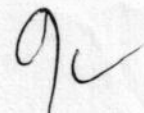
Encl:- As stated above.

Yours faithfully,


(H. Brajendra Singh)

Chief Engineer
Minor Irrigation Deptt., Manipur.

Chief Engineer
Minor Irrigation Department
Manipur 



PROPOSED FORM TO BE FILLED UP BY THE APPOINTING AUTHORITY/HEAD OF DEPARTMENT WHILE FORWARDING A PROPOSAL TO THE DEPARTMENT OF PERSONAL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) AND MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES.

1.(a) Name of Post(s) :

Chief Engineer, Minor Irrigation Department

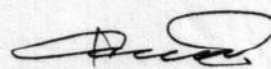
(b) Name of Department:

Minor Irrigation Department, Manipur.

2. Reference number in which the Commission's advance on R/Rs was conveyed

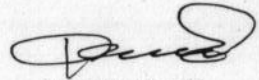
N.A.

COL NO.	Provision in the approved rules	Revised Promotion	Reasons for the revised proposal
1.	<u>PROMOTION</u> Superintending Engineer or its equivalent having 7 (seven) yrs regular service in the grade of the Department and possessing a degree in Civil Engineering from a recognized University/ Institution. <u>FAILING WHICH</u> Superintending Engineer or its equivalent of the Department and who has completed 14 (fourteen) yrs of regular service as Executive Engineer and Superintending Engineer combined together of which a minimum of 3(three) yrs regular service as Superintending Engineer or equivalent and possessing a degree in Civil Engineering from a recognized University/ Institute. <u>DEPUTATION:</u> Officers holding analogous posts or Officers holding analogous post on the feeder line as shown above having the same requisite years or regular service in the grade from a Central State Government(Period of deputation is ordinarily 3(three) years and extendable upto 5 (five) years.	<u>PROMOTION</u> Superintending Engineer or its equivalent having 7(seven) years regular service in the grade of the Department and possessing a degree in Civil Engineering from a recognized University/ Institution. <u>"OR"</u> Superintending Engineer or its Equivalent of the Department and who has completed 24 (twenty four) year of regular services as SO/AE/EE/SE combined together of which a minimum of 2(two) year regular service as SE or Equivalent and possessing a degree in Civil Engineering from a recognized University/ Institution.	There is only one sanctioned post of SE in the Deptt. As per approved Recruitment Rules for the post of SE, the method of recruitment is by promotion from the EE/SW possessing degree in Civil Engg. or its equivalent with 6(six) years regular service in the grade. The lone post of SE is being occupied by the officer holding the post of Chief Engineer on in-charge basis for more than 2 (two) years. Accordingly, when the eligible person gets promoted to the post of SE, there is no realistic chance for him to be appointed as CE on regular basis. In the absence of a regular CE, the effective functioning of the Department is being compromised.


 Chief Engineer
 Minor Irrigation Department
 Manipur

PROPOSED RECRUITMENT RULES FOR THE POST OF CHIEF ENGINEER IN MINOR IRRIGATION DEPARTMENT, MANIPUR.

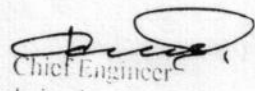
Designation (post(s))	No. of post(s)	Classification	Scale of pay	Whether selection post or non- selection post	Age for direct recruits	Education al and other qualifications required for direct recruits	Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer and percentage of the vacancies to be filled by various method.	In case of recruitment by Promotion/Deputation/Transfer grades from which promotion deputation /transfer to be made	If a DPC exist, what is its composition
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.
Chief Engineer	1(one)	G.C.S. Gr- A Class-I (Gazetted)	Pay Level of L-15 (pay scale as per MS (RP) Rules , 2010)	Selection	N.A.	N.A.	N.A.	2(two) years	By promotion.	PROMOTION Superintending Engineer or its equivalent having 7(seven) years regular service in the grade of the Department and possessing a degree in Civil Engineering from a recognized University/ Institution. OR Superintending Engineer or its Equivalent of the Department and who has completed 24 (twenty four) years of regular service as SO/AE/EE/SE (14 year as SO, 6 years as AE, 2 years as EE and 2 yrs as SE)combined together of which a minimum of 2(two) year regular service as SE or Equivalent and possessing a degree in Civil Engineering from a recognized University/ Institution.	Group-A, Class-I DPC


 Chief Engineer
 Minor Irrigation Department

PROPOSED RECRUITMENT RULES FORM FOR THE POST OF EXECUTIVE ENGINEER (CIVIL)/ SURVEYOR OF WORKS IN MINOR IRRIGATION DEPARTMENT, MANIPUR TO BE FILLED UP BY THE APPOINTING AUTHORITY/HEAD OF DEPARTMENT WHILE FORWARDING A PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) AND MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES

1. (a) Name of post(s) : Executive Engineer/Surveyor of Works
 (b) Name of Department : Minor Irrigation Department, Manipur.
 2. Reference number in which the Commission's advice on RRs was conveyed : Not applicable.

Col. No.	Provision in the approved rules	Revised Provision	Reasons for the revision proposed
1.	Executive Engineer/Surveyor of Works	Executive Engineer/Surveyor of Works	
2.	All posts in PWD/IFCD/PHED/Power/MI Deptt.	All posts in PWD/IFCD/PHED/Power/MI Deptt.	-do-
3.	Rs. 1350-50-1600-EB-55-2040/-	L-13	As per Revision of pay Rules 2019.
4.	Degree in Civil Engineering/Mechanical Engg. or equivalent.	Degree in Civil Engineering or equivalent.	As per MPSC Amendment.
5.	100% by promotion	100% by promotion	N.A.
6.	PROMOTION: Assistant Engineer (Civil/Mech) and Assistant Surveyor of Works (Civil/Mech) with the following period of regular service in the grade: In case of Degree holders, 6 (six) yrs. In case of Diploma holders, 9 (nine) yrs. In case of Diploma holders who pass both section A & B of AMIE, 6 yrs from the date of each passing or 7 yrs in the grade, whichever is shorter. NB: 1. The promotes should fulfill the condition of qualifying service for promotion on the date on which the proposal is sent to the Commission provided that where a person is considered for such appointment, all persons who possess the requisite qualifications and who are senior to him in the grade shall also be considered irrespective of the fact whether or not they fulfill the requirement as to the minimum period mentioned above. 2. Any period of ad-hoc appointment prior to the regularization of their appointment in consultation with the Commission shall not be counted in the minimum period of service prescribed for promotion.	PROMOTION: Assistant Engineer (Civil), Engineer Assistant and Assistant Surveyor of Works (Civil) with the following period of regular service in the grade: In case of Degree holders, 5 (five) yrs. In case of Diploma holders, 10 (ten) yrs. In case of Diploma holders who pass both section A & B of AMIE, 5 yrs from the date of each passing or 6 yrs in the grade, whichever is shorter. NB: 1. The promotes should fulfill the condition of qualifying service for promotion on the date on which the proposal is sent to the Commission provided that where a person is considered for such appointment, all persons who possess the requisite qualifications and who are senior to him in the grade shall also be considered irrespective of the fact whether or not they fulfill the requirement as to the minimum period mentioned above. 2. Any period of ad-hoc appointment prior to the regularization of their appointment in consultation with the Commission shall not be counted in the minimum period of service prescribed for promotion.	Presently, there are 5 (five) nos. of sanctioned posts as Executive Engineer/Surveyor of Works lying vacant in the Department. However, EE's being the DDO and Work issuing authority cannot lay vacant and are hold in-charge by 5 (five) Sr. Assistant Engineer recruited during 2016 by MPSC on seniority basis. They have completed 5 (five) years as regular AE's with good morality. There are no regular AE's in the Department other then these 5 (five) fit for promotion. The Department is also facing shortage of AE's due to mass retirement during last few years. In this regard, the Department is to propose One time relaxation for promotion to EE/SW for all the 5(five) regular AE's. If they are promoted, 5 (five) AE's for direct recruitment will be made available for the Department.

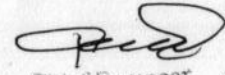

 Chief Engineer
 Minor Irrigation Department
 Manipur

PROPOSED RECRUITMENT RULES FOR THE POST OF EXECUTIVE ENGINEER (CIVIL)/SURVEYOR OF WORKS (CIVIL) IN MINOR IRRIGATION DEPARTMENT, MANIPUR.

MPSC FORM-8

Designation (post(s))	No. of post(s)	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotees	Period of probation if any
1.	2.	3.	4.	5.	6.	7.	8.	9.
Executive Engineers (Civil)/ Surveyor of Works (Civil)	All posts of Executive Engineers (Civil)/ Surveyor of Works in PWD, IFCD & PHED.	G.C.S. Gr-A Class-I Gazetted.	L-13	Selection	N.A.	N.A.	N.A.	2(two) years

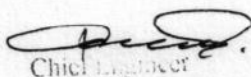
Method of recruitment whether by direct recruitment or by promotion or by deputation transfer and percentage of the vacancies to be filled by various method.	In case of recruitment by Promotion/Deputation/Transfer grades from which promotion deputation /transfer to be made	If a DPC exist, what is its composition	Circumstances in which MPSC is to be consulted in making recruitment
10.	11.	12.	(13)
By Promotion.	PROMOTION: Assistant Engineer (Civil) and Assistant Surveyor of Works (Civil) with the following period of regular service in the grade: In case of Degree holders, 5 (five) yrs. In case of Diploma holders, 9 (nine) yrs. In case of Diploma holders who pass both section A & B of AMIE, 5 yrs from the date of each passing or 6 yrs in the grade, whichever is shorter. NB: 1. The promotes should fulfill the condition of qualifying service for promotion on the date on which the proposal is sent to the Commission provided that where a person is considered for such appointment, all persons who possess the requisite qualifications and who are senior to him in the grade shall also be considered irrespective of the fact whether or not they fulfill the requirement as to the minimum period mentioned above. 2. Any period of ad-hoc appointment prior to the regularization of their appointment in consultation with the Commission shall not be counted in the minimum period of service prescribed for promotion.	Class-I D.P.C.	As required under MPSC (Exemption from consultation) Regulations, 1972.


Chief Engineer
Minor Irrigation Department

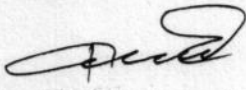
PROPOSED RECRUITMENT RULES FORM FOR THE POST OF ASSISTANT ENGINEER (CIVIL/MECHANICAL)/ ASSISTANT SURVEYOR OF WORKS IN MINOR IRRIGATION DEPARTMENT, MANIPUR TO BE FILLED UP BY THE APPOINTING AUTHORITY/HEAD OF DEPARTMENT WHILE FORWARDING A PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) AND MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES.

1. (a) Name of post(s) : Assistant Engineer/Assistant Surveyor of Works
 (b) Name of Department : Minor Irrigation Department, Manipur.
 2. Reference number in which the Commission's advice on RRs was conveyed : N.A.

Col. No.	Provision in the approved rules	Revised Provision	Reasons for the revision proposed
1.	Assistant Engineer/Assistant Surveyor of Works	Assistant Engineer/Assistant Surveyor of Works	
2.	All posts in PWD/IFCD/PHED/ Power/MI Deptt.	All posts in PWD/IFCD/PHED/ Power/MI Deptt.	-do-
3.	Pay Band of Rs. 9300-34800/- plus grade pay of Rs. 4,400/-p.m. [As per MS(RP) Rules, 2010.]	L-9	As per Revision of pay Rules 2019.
4.	Essential: Degree or AMIE in Civil/Mechanical Engineering or its equivalent from a recognized University. OR Diploma in Civil/Mechanical Engineering having a minimum of 3 (three) years course or its equivalent from a recognized University/Institution with at least 5 (five) years service as SO Grade-I or a post declared by the Govt. as equivalent thereto on a regular basis. OR The provisions as prescribed in Manipur Combined Competitive Examination for Direct Recruitment of Assistant Engineer Rules, 2006 & its amendment from time to time.	Essential: Degree or AMIE in Civil/Mechanical Engineering or its equivalent from a recognized University. OR Diploma in Civil/Mechanical Engineering having a minimum of 3 (three) years course or its equivalent from a recognized University/Institution with at least 5 (five) years service as SO Grade-I or a post declared by the Govt. as equivalent thereto on a regular basis. OR The provisions as prescribed in Manipur Combined Competitive Examination for Direct Recruitment of Assistant Engineer Rules, 2006 & its amendment from time to time.	As per MPSC Amendment.
5.	60% by promotion and 40% by direct recruitment.	60% by promotion and 40% by direct recruitment.	N.A.
6.	PROMOTION: 60% by promotion and 40% by direct recruitment. 60% promotion quota shall be filled up in sup-quotas as follows: (1) 50% by selection from officers holding Degree/AMIE in Civil/Mech Engg or its equivalent from a recognized University/ Institution with	PROMOTION: 60% by promotion and 40% by direct recruitment. 60% promotion quota shall be filled up in sup-quotas as follows: (1) 50% by selection from officers holding Degree/AMIE in Civil/Mech Engg or its equivalent from a recognized University/Institution with	There are 15 (fifteen) nos. of sanction post of Assistant Engineer in the Deptt. As per approved RR of Assistant Engineer, method of recruitment is 60% by promotion and 40% by direct recruitment. 60% promotion quota should be filled up in sub-quotas of 50% by Degree/AMIE (Civil/Mech. Engg.) or its equivalent provided if sufficient no. of Degree/AMIE holders are not available


 Chief Engineer
 Minor Irrigation Department
 Manipur

regular service as specified in Column 11. Provided that if sufficient number of officers holding Degree/AMIE or its equivalent are not available for promotion, the remaining vacancies in this sub-quota may be filled by persons possessing Diploma in Civil/Mech Engg with service as specified in Column 11. (2) 50% by selection from Diploma holders in Civil/Mech Engg who obtained Diploma after doing a minimum 3 (three) yrs course from a recognized Institution with service as specified in Column 11. NB: 1. Reservation of SC/ST in promotion quota shall be in the overall vacancies and not with reference to sub-quota. 2. In direct recruitment, the number of the posts requiring Civil Engg qualification and number of posts requiring Mech Engg qualification may be advertised separately and recruitment made according to requirement on the basis of separate merit lists for Civil Engg post and Mech Engg post. At the same time, a combined merit list of Mech and Civil Engg candidates will be prepared for the purpose of seniority.	regular service as specified in Column 11. Provided that if sufficient number of officers holding Degree/AMIE or its equivalent are not available for promotion, the remaining vacancies in this sub-quota may be filled by persons possessing Diploma in Civil/Mech Engg with service as specified in Column 11. (2) 50% by selection from Diploma holders in Civil/Mech Engg who obtained Diploma after doing a minimum 3 (three) yrs course from a recognized Institution with service as specified in Column 11. If sufficient number of officers holding Diploma holders or its equivalent are not available for promotion, the remaining vacancies in this sub-quota may be filled by persons possessing Degree/AMIE in Civil/Mech Engg or its equivalent with service as specified in Column 11. NB: 1. Reservation of SC/ST in promotion quota shall be in the overall vacancies and not with reference to sub-quota. 2. In direct recruitment, the number of the posts requiring Civil Engg qualification and number of posts requiring Mech Engg qualification may be advertised separately and recruitment made according to requirement on the basis of separate merit lists for Civil Engg post and Mech Engg post. At the same time, a combined merit list of Mech and Civil Engg candidates will be prepared for the purpose of seniority.	for promotion, the remaining vacancies in this sub-quota may be filled by persons possessing Diploma in Civil/Mech. Engg. and another 50% by selection from Diploma holders in Civil/Mech. Engg. In this case, there is no provision for Degree holders to get a chance in the sub-quota of Diploma holders, if no sufficient number of Diploma holders are available for promotion. As such, there needs to be a vice-versa provision for both Degree & Diploma holders to get a chance if no sufficient candidates of both sub-quotas are available
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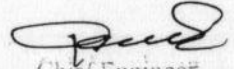

 Chief Engineer
 Minor Irrigation Department
 Marathwada

PROPOSED RECRUITMENT RULES FOR THE POST OF ASSISTANT ENGINEER (CIVIL/MECH)

MPSC FORM-8

IN MINOR IRRIGATION DEPARTMENT: MANIPUR

Designation (post(s))	No. of post(s)	Classifica- tion	Scale of pay	Whether selection post or non- selection post	Age for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotees	Period of probation if any
1.	2.	3.	4.	5.	6.	7.	8.	9.
Assistant Engineer	All posts of Assistant Engineers (Civil/Mech)/ Assistant Surveyor of Works in PWD, IFCD & PHED.	G.C.S. Gr-A Class-I (Gazetted/ Non-ministerial)	Pay Level of L-9 (as per MS (RP) Rules, 2019)	Selection	35 (thirty five) yrs & below (upper age limit is relaxable for Govt servants appointed under the Govt of Manipur to the extent of the period of continuous services put in the post/service and by 5 yrs for SC/ST and by 3 yrs for OBC candidates. Further, a Govt servant in addition to the relaxation admissible to a Govt servant in addition to the relaxation admissible to SC/ST candidates).	Essential: Degree or AMIE in Civil/Mech Engg or its equivalent from a recognized University. OR Diploma in Civil/Mech Engg having a minimum of 3 (three) yrs course or its equivalent from a recognized University/Institution with at least 5 (five) yrs service as SO Gr-I or a post declared by the Govt as equivalent thereto on a regular basis. OR The provisions as prescribed in Manipur Combined Competitive Examination for Direct Recruitment of Assistant Engineer Rules, 2006 & its amendment from time to time.	N.A.	2(two) years


 Chief Engineer
 Minor Irrigation Department
 Manipur

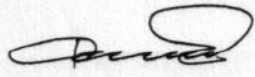
Method of recruitment whether by direct recruitment or by promotion or by deputation transfer and percentage of the vacancies to be filled by various method.	In case of recruitment by Promotion/Deputation/Transfer grades from which promotion deputation /transfer to be made ¹	If a DPC exist, what is its composition	Circumstances in which MPSC is to be consulted in making recruitment
10.	11.	12.	(13)
60% by promotion and 40% by direct recruitment. 60% promotion quota shall be filled up in sub-quotas as follows: (1) 50% by selection from officers holding Degree/AMIE in Civil/Mech Engg or its equivalent from a recognized University/Institution with regular service as specified in Column 11. Provided that if sufficient number of officers holding Degree/AMIE or its equivalent are not available for promotion, the remaining vacancies in this sub-quota may be filled by persons possessing Diploma in Civil/Mech Engg with service as specified in Column 11. (2) 50% by selection from Diploma holders in Civil/Mech Engg who obtained Diploma after doing a minimum 3 (three) yrs course from a recognized Institution with service as specified in Column 11. If sufficient number of officers holding Diploma holders or its equivalent are not available for promotion, the remaining vacancies in this sub-quota may be filled by persons possessing Degree/AMIE in Civil/Mech Engg or its equivalent with service as specified in Column 11. NB: 1. Reservation of SC/ST in promotion quota shall be in the overall vacancies and not with reference to sub-quota. 2. In direct recruitment, the number of the posts requiring Civil Engg qualification and number of posts requiring Mech Engg qualification may be advertised separately and recruitment made according to requirement on the basis of separate merit lists for Civil Engg post and Mech Engg post. At the same time, a combined merit list of Mech and Civil Engg candidates will be prepared for the purpose of seniority.	SO Gr-I or post equivalent declared by Govt of Manipur in consultation with the Commission as equivalent thereto with the following period of regular service in the grade: (a) In case of Degree holders, 3 (three) yrs. (b) In case of Diploma holders, 8 (eight) yrs. (c) In case of Diploma holders who pass both Section A & B of AMIE, 3 yrs regular service from the date of such passing. (d) In case of Diploma holders who possess BE/BTech while in service from a recognized University, 3 (three) yrs regular service from the date of such passing.	Class-I D.P.C.	As required under MPSC (Exemption from consultation) Regulations, 1972.

PROPOSED FORM TO BE FILLED UP BY THE APPOINTING AUTHORITY/HEAD OF DEPARTMENT WHILE FORWARDING A PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) AND MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES

1. (a) Name of post(s) : Section Officer Grade-II/ Junior Engineer Grade-II.
 (b) Name of Department : Minor Irrigation Department, Manipur.
 2. Reference number in which the Commission's advice on RRs was conveyed : Not applicable.

Col. No.	Provision in the approved rules	Revised Provision	Reasons for the revision proposed
1.	Section Officer Gr-II	Section Officer Grade-II/Junior Engineer Grade-II	For amendment and keeping a separate RR of Junior Engineer Grade-II for Minor Irrigation Department only.
2.	All posts in PWD/IFCD/PHED/Power/MI Deptt.	For the post of Junior Engineer Grade-II in the Minor Irrigation Deptt.	-do-
3.	Rs. 5000-8000 (ROP, 1999)	L- 6	As per Revision of pay Rules 2019.
4.	Diploma in Civil Engineering or above	Diploma/Degree in Civil Engineering or above	As per MPSC Amendment.
5.	25% by Direct Recruitment and 75% by promotion failing which by direct recruitment. NB: Failing which clause to be applied only when eligible Surveyors are not available.	75% by Direct Recruitment and 25% by promotion failing which by direct recruitment. NB: Failing which clause to be applied only when eligible Surveyors are not available.	As there is limited Surveyors holding Diploma in Civil Engg. in the Department, the post reserved for promotion is laying vacant for the last 2(two) decades. Hence, amendment of RR required.
6.	<u>PROMOTION</u> Surveyor possessing Diploma in Civil Engineering or above with 3(three) years regular service in the grade. NB: A separate Non-Functional scale to be notified for Surveyors who possess Certificate from ITI or below	<u>PROMOTION</u> Surveyors possessing i) Degree/Diploma in Civil Engg. with 3 yrs service in the grade or ii) 2(two) years Certificate Course of Surveyor of a recognized Institute/ITI with 10 years regular service in the grade.	-do-

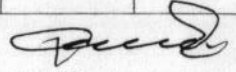
N.B. The existing RRs for the posts of Section Officer Grade-II/ Junior Engineer Grade-II have become repugnant & redundant and needs immediate amendment particularly for M.I. Department, Manipur.


 Chief Engineer
 Minor Irrigation Department
 Manipur

PROPOSED RECRUITMENT RULES FOR THE POST OF SECTION OFFICER GRADE-II/JUNIOR ENGINEER GRADE-II

IN MINOR IRRIGATION DEPARTMENT: MANIPUR

Designation of post(s)	No. of post(s)	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits	Educational and other qualifications required for direct recruits.	Whether age & educational qualification prescribed for D.R. will apply in the case of promotes.	Period of probation, if any	Method of rectt. whether by D.R. or by promotion or by deputation/transfer and percentage of the vacancies to be filled up by various methods.	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made.	If a D.P.C. exists- what is its compositions.	Circumstances in which MPSC is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Section Officer Gr-II/ Junior Engineer Grade-II	All posts of S.O.Gr-II /Junior Engineer Grade-II in MID	G.C.S. Class-III (Technical post)	L - 6; (ROP, 2019)	Selection	38 years and below (upper age limit is relaxable by 5 years for SC/ST candidates, 3 years for OBC candidates and by 10 years for Govt. servants who are appointed on regular basis).	Degree/ Diploma in Civil Engineering or above from a recognized Institution/University.	N.A.	2 (two) years.	75% by Direct Recruitment and 25% by promotion failing which by direct recruitment. NB: Failing which clause to be applied only when eligible Surveyors are not available.	PROMOTION Surveyors possessing i) Degree/ Diploma in Civil Engg. with 3 yrs service in the grade or ii) 2(two) years Certificate Course of Surveyor of a recognized Institute/ITI with 10 years regular service in the grade.	Class-III DPC.	Not applicable.

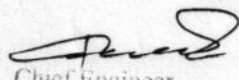

Chief Engineer
Minor Irrigation Department

PROPOSED FORM TO BE FILLED UP BY THE APPOINTING AUTHORITY/HEAD OF DEPARTMENT WHILE FORWARDING A PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) AND MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES

1. (a) Name of post(s) : Surveyor.
 (b) Name of Department : Minor Irrigation Department, Manipur.
 2. Reference number in which the Commission's advice on RRs was conveyed : Not applicable.

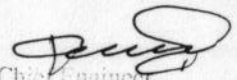
Col. No.	Provision in the approved rules	Revised Provision	Reasons for the revision proposed
1.	Surveyor	Surveyor	For amendment and keeping a separate RR of Surveyor for Minor Irrigation Department only.
2.	All posts in PWD/IFCD/PHED/Power/MI Deptt.	For the post of Surveyor in the Minor Irrigation Deptt.	-do-
3.	Rs. 1200-1800/- (ROP-1990) Rs. 4000-6000/- (ROP-1999)	L - 5	As per Revision of pay Rules 2019.
4.	Matriculate/HSLC or its equivalent of a recognized University/Board. 2(two) years Certificate Course of Surveyor of a recognized Institute/ITI	Class-XII or its equivalent of a recognized University/Board. 2(two) years Certificate Course of Surveyor of a recognized Institute/ITI or Diploma or Equivalent in Civil Engg. Or Degree in Civil Engg. from a recognized Board/University	As there is no room for Surveyor ITI Certificate holder for future promotional avenue, the required qualifications needs revision so that they can get further promotion as and when recruited newly. The serving Surveyors due to their limited qualification, have no future promotion and have to serve till their superannuation.
5.	80% by D.R. and 20% by promotion failing which by direct recruitment.	(a) 80% by D.R. (b) 20% by promotion & out of which 20% from Road Mohorrirs possessing technical qualifications & 20% by selection from W/C staff possessing requisite qualification of Surveyor.	The percentage is made as per sanction posts in the Department.
6.	<u>PROMOTION</u> N.A.	<u>PROMOTION</u> Road Mohorrirs possessing i) Degree/Diploma in Civil Engg. with 3 yrs service in the grade or ii) 2(two) years Certificate Course of Surveyor of a recognized Institute/ITI with 5 years regular service in the grade.	All Road Muhorrir who possesses technical qualification have to be given chance promotion avenue in the next higher grade so that, they too have service charm for future prospect. Road Mohorrirs who have no promotional avenue in the entire service period are also proposed to be included in the Feeder list of Surveyor

N.B. The existing RRs for the posts of Surveyors have become repugnant & redundant and needs immediate amendment particularly for M.I. Department, Manipur.


 Chief Engineer
 Minor Irrigation Department
 Manipur

PROPOSED RECRUITMENT RULES FOR THE POST OF SURVEYOR IN MINOR IRRIGATION DEPARTMENT: MANIPUR

Designation of post(s)	No. of post(s)	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits	Educational and other qualifications required for direct recruits.	Whether age & educational qualification prescribed for D.R. will apply in the case of promotes.	Period of probation, if any	Method of rectt. whether by D.R. or by promotion or by deputation/ transfer and percentage of the vacancies to be filled up by various methods.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	If a D.P.C. exists- what is its compositions.	Circumstances in which MPSC is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Surveyor	All posts of Surveyor in MID	G.C.S. Class-III (Technical post)	L - 5; (ROP, 2019)	Selection	35 years and below or as may be relaxed by the State Govt. from time to time.	<u>ESSENTIAL</u> Class-XII or its equivalent of a recognized University/Board. 2(two) years Certificate Course of Surveyor of a recognized Institute/ITI or Diploma or Equivalent in Civil Engg. Or Degree in Civil Engg. from a recognized Board/University	N.A.	2 (two) years	((a) 80% by D.R. (b) 20% by promotion & out of which 20% from Road Mohorris possessing technical qualifications & 20% by selection from W/C staff possessing requisite qualification of Surveyor.	<u>PROMOTION</u> i) Road Mohorris possessing Degree/Diploma in Civil Engg. with 3 yrs service in the grade or ii) 2 (two) years Certificate Course of Surveyor of a recognized Institute/ITI with 5 years regular service in the grade.	Class-III DPC	Not applicable.

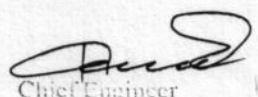

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PROPOSED FORM TO BE FILLED UP BY THE APPOINTING AUTHORITY/HEAD OF DEPARTMENT WHILE FORWARDING A PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) AND MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDMENT OF APPROVED RECRUITMENT RULES

1. (a) Name of post(s) : Road Mohorrir.
 (b) Name of Department : Minor Irrigation Department, Manipur.
 2. Reference number in which the Commission's advice on RRs was conveyed : Not applicable.

Col. No.	Provision in the approved rules	Revised Provision	Reasons for the revision proposed
1.	Road Mohorrir	Road Mohorrir	For amendment and keeping a separate RR of Road Muhorrir for Minor Irrigation Department only.
2.	All posts in PWD/IFCD/PHED/Power/MI Deptt.	For the post of Road Muhorrir in the Minor Irrigation Deptt.	-do-
3.	Rs.215-5-250-EB-6-298-EB-7-340/-	Level-3 (ROP,2019)	As per Revision of pay Rules 2019.
4.	<u>ESSENTIAL</u> i) Matriculate/ HSLC from a recognized Board/University. <u>DESIRABLE</u> Knowledge of Manipuri & Hindi.	Class XII or equivalent from a recognized board/university. 2 years ITI Surveyor Certificate, 3 yrs Dipoma Certf. Or equivalent in Civil Engg. Or Degree in Civil Engineering or equivalent.	Due to no line of promotion of the post, the employees have to serve till superannuation age in the same grade losing service charms. As such amendment of RR required.
5.	100% by direct recruitment from Work-Charged Road Muhorrris.	90% by direct recruitment and 10% by promotion	-do-
6.	<u>PROMOTION</u> N.A.	<u>PROMOTION</u> Grade-IV post of Chainman/ Khalasi having 10 yrs regular service in the grade.	All Grade-IV posts of Chainman/Khalasi have no promotional avenue losing service charms. As such, needs to amend the RR.

N.B. The existing RRs for the posts of both Road Mohorrir have become repugnant & redundant and needs immediate amendment particularly for M.I. Department, Manipur.


 Chief Engineer
 Minor Irrigation Department
 Manipur

PROPOSED RECRUITMENT RULES FOR THE POST OF ROAD MOHORRIR IN MINOR IRRIGATION DEPARTMENT: MANIPUR

Designation of post(s)	No. of post(s)	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits	Educational and other qualifications required for direct recruits.	Whether age & educational qualification prescribed for D.R. will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by D.R. or by promotion or by deputation/ transfer and percentage of the vacancies to be filled up by various methods.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	If a D.P.C. exists- what is its composition.	Circumstances in which MPSC is to be consulted in making recruitment
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Road Mohorir	All posts of Road Mohorir in MID	G.C.S. Class-III (Non-gazetted, Non-ministerial)	L- 6; (ROP, 2019)	N.A.	38 years and below (upper age limit is relaxable by 5 years for SC/ST candidates, 3 years for OBC candidates and by 10 years for Govt. servants who are appointed on regular basis). Note: For the purpose of age in respect of Work-charged Road Mohorirs, the age on the dates of their initial appointment as Work-charged Mohorirs will be taken.	Essential: Class XII or equivalent from a recognized board/ university. 2 years ITI Surveyor Certificate, 3 yrs Dipoma Certf. Or equivalent in Civil Engg. Or Degree in Civil Engineering or equivalent.	N.A.	2 (two) years	90% by direct recruitment and 10% by promotion (Notes:- 1. In the case of work-charged Road Mohorirs who are appointed before the notification of this Recruitment Rules, they can appear before the DPC without going through the Employment Exchanges. Heads of Departments will prepare seniority list of work-charged Road Mohorirs. 2. The concession given in Note (1) above will not apply to the work-charged Road Mohorirs appointed after notification of this Recruitment Rules. In future, therefore, appointment of work-charged Road Mohorirs should be through Employment Exchanges.	All Grade-IV posts of Chainman/ Khalasi who possesses Class XII or equivalent from a recognized board/ university with 15 yrs regular service, 2 years ITI Surveyor Certificate, 3 yrs Dipoma Certf. Or equivalent in Civil Engg. Or Degree in Civil Engineering or equivalent with 10 yrs regular service in the grade	Class-III DPC	Not applicable.

[Signature]

Minor Irrigation Department
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