

Sustainable Forest Management for Water Resources Conservation (COSFOM-KfW)

Job Description: Community Development and Livelihood Officer

Grade: Professional Officer
Working Place: DMU, District Hd Quarters with frequent travels
Salary: 30,000/- per month (consolidated)
Age limit: 45 years

Background

Community-based Sustainable Forest Management for Water Resources Conservation in Manipur (COSFOM-KfW) is a development project of the Government of India (GoI) supported by the Federal Government of Germany through KfW within the context of the Indo-German Program on Climate Change Adaptation in the Himalaya. The project is implemented by the Manipur Forest Department (MFD, the Project Executing Agency) and managed by the Community Forestry and Water Conservation Society-Manipur (CF & WCS). The first phase of the project is designed for 7 years from 2018 to 2025. The overall project outcome is formulated as 'Climate resilience of upper watershed ecosystems is improved or sustainably restored and the adaptive capacity of forest dependent communities is increased (through sustainable forest management and water resource conservation)'. The project will work in three catchment areas—the Ukhrul Block of the Thoubal catchment in Ukhrul District, and the Imphal and Singda catchments in Kangpokpi District—and aims at delivering four outputs:

- 1) Participatory watershed planning, coordination and monitoring;
- 2) Restoration and sustainable management of upper watersheds;
- 3) Security and improvements of livelihoods;
- 4) Capacity building for community based watershed management.

Scope of the Work

Support to community based sustainable forest management with the participatory community approach improving the livelihood of the participating beneficiaries supporting VMP preparation and strengthen the project initiated community group and follow on the participatory monitoring and evaluation.

Qualifications and Experience

Essentials

Master or Bachelor Degree in forestry, agriculture, environmental science/NRM securing at least a high second class (55%)

Experience

- Minimum 5 years experience with Masters Degree and 10 years experience for Bachelor Degree having community development and/or rural livelihood development especially covering NRM sector with extensive experience participatory community planning and community development.

- Experience with community based forestry/agriculture extension and/or natural resources management;
- Computer skills.

Desirable

- Knowledge of local language is highly desirable;
- Self-initiative, commitments and pro-activeness;
- Able to work in multicultural team;
- Empathy for tribal communities;
- Willingness to travel extensively in rural areas and stay in villages and
- Ability to interact easily with rural communities.

Duties and Responsibilities

- Develop, working with the project team, with community development approach to enhance the livelihood of project beneficiaries involving in the community forestry/ watershed management and NRM following the project approach;
- Ensure that participatory community planning are conducted effectively with the involvement of both male and female beneficiaries to develop various plans that have to be implemented by the WRCC;
- Assist the Project Director on the project implementation with the project approach in the area of community development and livelihood improvements with the resource the community can mobilise with project support;
- Work and coordinate with other project team members and stakeholders to support the project activities enhancing the capacity of the community organisation and its members.
- Conduct and support capacity building with training and extension supports appropriately and evaluate to improve the quality and contents of the training;
- Ensure that the community organisations especially WRCC are able to plan, sub-project implementations, record keeping, monitoring and evaluation with the participatory approach enhancing the community development with resource management;
- Establish and coordinate linkages with appropriate agencies, institutions and organizations in regard to sustainable development and to upscale traditional skills for better livelihoods;
- Provide advice, guidance and direction to the DPMU in matters relating to sustainable Natural Resource Management and promotion of sustainable livelihood options.
- Formulate strategic long-term planning for addressing issues concerning development of economic livelihood activities while concurrently addressing sustainable natural resource management.
- Any other task assigned by the Project Director that would contribute to the realization of Project objectives.

Reporting to: Project Director

Note: TOR is subject to amendment in future as per job requirement as the work progresses.

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