

GOVERNMENT OF MANIPUR
SECRETARIAT: TECHNICAL EDUCATION DEPARTMENT

ORDERS BY THE GOVERNOR OF MANIPUR

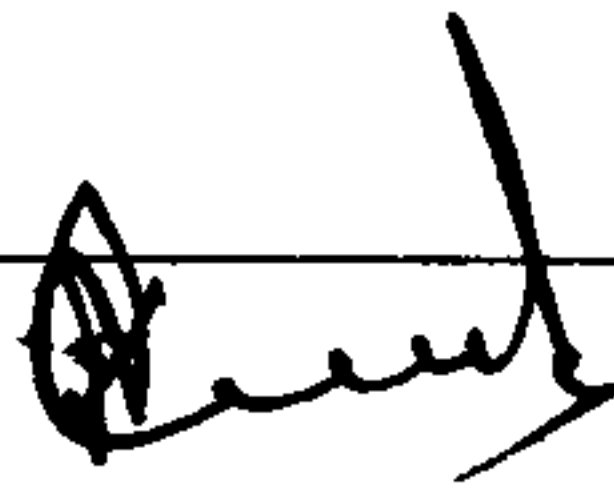
Imphal, the 26th August, 2011

No.4/5/2010-SE(T): In pursuance of the State Cabinet decision taken on 11.08.2011 and in consideration of the All India Council for Technical Education, New Delhi Notification No. 37-3/Legal/2010, dated, the 5th March 2010, the Governor of Manipur is pleased to accord sanction to the revision of scales of pay of different categories of Polytechnic Teachers/Lecturers/ Librarians/Principal etc. under the Government of Manipur, Technical Education Department as below:-

Sl. No.	Name of the different categories of Lecturer/equivalents/Grades/positions in Manipur Govt. Polytechnic	Existing scale of Pay (under R.O.P. 2000)	Revised scale of Pay (Pay band & Academic Grade Pay)
1	2	3	4
1.	Lecturer/Librarian (Entry Level)	8000-275-13500/-	<p>i) PB-3: Rs 15,600-39,100+ AGP of Rs 5400/- (persons with B.E./B.Tech. qualification in appropriate branch/discipline shall be designated as Lecturer and shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs. 5400 and will move to AGP of Rs. 6000 on completion of Masters in qualification in appropriate branch/discipline).</p> <p>ii) PB-3: Rs 15,600-39,100+ AGP of Rs 6000/- (persons with M.Tech. qualification in appropriate branch/discipline shall be designated as Lecturer and shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs. 6000). Lecturers who do not have Ph.D or a Master's degree in the relevant branch /discipline of a program shall be eligible for the AGP of Rs. 6000 only after completion of 6 years service as Lecturer and subject to fulfilling AICTE's conditions.</p>

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2.	Lecturer (Sr. Scale)/Librarian (Sr. Scale)	10000-325-15200	<p>PB-3: Rs 15,600-39,100+ AGP of Rs 7000/- subject to other conditions laid down by AICTE, to move up to AGP of Rs. 7000, shall be followed as below:-</p> <p>i) A Lecturer with completed service of 4 years, possessing Ph.D Degree in the relevant branch/discipline.</p> <p>ii) A Lecturer possessing Masters Degree in the relevant branch/discipline as defined for technical education after completion of 5 years service as Lecturer.</p> <p>iii) Lecturers who do not have Ph.D or a Master's degree in the relevant branch/discipline of a program shall be eligible only after completion of 9 years service as Lecturer.</p> <p>iv) The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the pre-revised scale of Rs. 10000-15200) shall be fixed at the appropriate stage in Pay Band of Rs. 15600-39100 based on their present pay, with AGP of Rs. 7000.</p>
3.	Lecturer (Selection Grade)/Librarian(Selection Grade) (with less than 3 years regular in the grade).	12000-420-18300	<p>PB-3: Rs 15,600-39,100+ AGP of Rs. 8000/-</p> <p>i) Lecturers with completed service of 5 years with the AGP of Rs. 7000 shall be eligible, subject to other requirements laid down by the AICTE to move up to the AGP of Rs. 8000.</p> <p>ii) Incumbent Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade), and thereafter shall be placed in the higher Pay Band of Rs. 37400-67000 and accordingly designated as Lecturer as Lecturers (Selection Grade).</p>



4.	Lecturer(S.G.)/Librarian(S.G.)(with 3 years of regular teaching/library service in the Selection Grade)/HOD	12000-420-18300/-	PB-4: Rs. 37,400-67,000+AGP Rs 9,000/- i) Incumbent Lecturers (Selection Grade) who have completed 3 years in the pre-revised pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed in Pay Band of Rs. 37400-67000 with AGP pay of Rs. 9000 and shall be continued to be designated as Lecturers (Selection Grade). ii) Lecturers (Selection Grade) completing 3 years of teaching with the AGP of Rs. 8000 shall be eligible, subject to other conditions, as may be prescribed by AICTE, to move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000.
5.	Principal, Govt. Polytechnic, Manipur	16400-450-20900	PB-4: Rs37,400-67,000+ AGP Rs. 10,000+ Spl. Allowance Rs. 2,000/- Appointments to the post of principal in Polytechnic shall be based to the conditions of eligibility. In respect of educational qualifications and teaching experience laid down by AICTE from time to time.

2. These orders shall come into force notionally w.e.f 01-01-2006 with monetary benefit from 01-11-2010 and with actual cash payment from 01-07-2011. The arrears for the period from 01-11-2010 to 30-06-2011 shall be deposited into their respective GPF accounts of the employees.

However, for those employees who subscribe contribution under New Pension Scheme, and retired/expired, the arrears for the period from 01-11-2010 to 30-06-2011 shall be released in 2 (two) equal instalments first on 01-01-2012 and second on 01-07-2012.

3. "Basic pay" in the revised new pay structure means the pay drawn in the prescribed pay band plus the applicable Academic Grade Pay (AGP) but does not include any other type of pay like special pay etc.
4. The AGP shall not be applicable to other Government employees and other Organised Services under Government of Manipur except to the categories of posts in the above table under the first paragraph. The term Academic Grade Pay (AGP) shall not be equated to Grade Pay (GP) provided to other Govt. employees for any purpose whatsoever.
5. The polytechnic Teachers/equivalents shall not be allowed to take any private tuition/private teaching.
6. Rules relating to pension, family pension, gratuity and encashment of leave salary, leave of any kind ex-gratia compensation, provident fund and new Pension Scheme now in force shall be as applicable to other State Government employees.
7. For those Government Polytechnic Teachers/Equivalent Grades who retired/superannuated between 01-01-2006 and 31-10-2010, pension shall be calculated on the basis of notional pay and AGP in the revised pay.



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8. The Governor of Manipur is further pleased to order that the relevant A.I.C.T.E's Guiding Conditions & Fitment Tables as applicable (in parity with UGC norms) shown in Annexure - I (in thirteen sheets) shall be followed. The eligibility for recruitment and to move up to the next promotion at every stage shall be subject to fulfilling all requirements and conditions laid down by the A.I.C.T.E.
9. The revised scales of Pay shall be granted subject to exercising option by the employee concerned in the Form Prescribed (in Annexure-II) within 3(three) months from date of issue of this orders.
10. This issues with the concurrence of the Finance Department (PIC) vide their U.O. No. 190/2011-2012/FD(PIC) dated 26-08-2011.

By orders & in the name of Governor


(K. Moses Chalai) 26/8/11


Commissioner (Technical Education)
Government of Manipur

Memo No. 4/5/2010-SE(T):

Imphal, the 26th August, 2011

Copy to:

1. The Secretary to the Governor, Manipur.
2. The Secretary to Chief Minister, Manipur.
3. All PPS to Ministers, Manipur.
4. The Staff Officer to Chief Secretary, Government of Manipur.
5. The Accountant General, Central Revenue, New Delhi.
6. The Accountant General(A &E), Manipur.
7. The Addl. Chief Secretary, Government of Manipur.
8. All Principal Secretaries/Commissioners/Secretaries, Government of Manipur.
9. The Resident Commissioner, Government of Manipur, Manipur Bhavan, 2-Sardar Patel Marg, New Delhi.
10. The Secretary, Manipur Legislative Assembly, Manipur.
11. The Secretary, Manipur Public Service Commission, Imphal.
12. All Heads of Departments, Government of Manipur.
13. All Deputy Commissioners, Manipur.
14. The Controller Technical Education, Manipur.
15. The Director, Information & Public Relations, Manipur.
16. The Deputy Registrar, Gauhati High Court, Imphal Bench, Imphal.
17. The Principal of Government polytechnic, Manipur.
18. The Director, Printing & Stationery, Manipur for publication in the Extra-Ordinary Gazette.
He is requested to supply 100 copies to this Department, at an early date.
19. The Director of Treasuries, Manipur.
20. The Registrar, Manipur University, Canchipur.
21. All Treasury/Sub-Treasury Officers, Manipur.


26.8.2011

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- 22. The Secretary, Council of Higher Secondary Education, Manipur.
- 23. The Secretary, Board of Secondary Education, Manipur.
- ✓ 24. The System Analyst, Directorate of Information & Technology, Manipur for favour of uploading the same in the Website.
- 25. Secretary, GPGSA Takyelpat, Imphal.
- 26. Guard File/order Book.

 26.8.204

(Y. Dimbajit Singh)

Under Secretary (Technical Education),
Government of Manipur.

ANNEXURE – I**GUIDING CONDITIONS FOR THE GRANT OF THE REVISED SCALES OF PAY AND FOR GRANT OF THE OTHER AMENITIES TO THE POLYTECHNIC TEACHERS/LAIBRARIAN UNDER GOVERNMENT OF MANIPUR, TECHNICAL EDUCATION DEPARTMENT****General****1.**

- (i) There shall be designations in respect of Lecturer/Librarians/Principals in Manipur Govt. Polytechnic, Imphal.
- (ii) The pay of teachers and equivalent positions in Polytechnics shall be fixed according to their designations in two pay bands of Rs. 15600-39100 and Rs. 37400-67000 with appropriate “Academic Grade Pay which” (AGP in short). Each Pay Band shall have different stages of Academic Grade Pay which shall ensure that teachers and other equivalent cadres covered under this Scheme, subject to other conditions of eligibility being satisfied have several opportunities for upward movement during their career.

Revised Pay Scales, Service conditions and Career Advancement Scheme for teachers and equivalent positions/Grades:

The pay structure for different categories of teachers and equivalent positions shall be as indicated below:

2. (a) Lecturer/Equivalents/Grades in Manipur Govt. Polytechnics (as may be applicable)

- (i) Persons with B.E./B. Tech qualification in appropriate branch/discipline either entering the teaching profession newly or Lecturers already in service in polytechnic Institutions shall be designated as Lecturer and shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 5400 and will move to AGP of Rs. 6000 on completion of Masters in qualification in appropriate branch/discipline.
- (ii) Persons with M.Tech Qualification in appropriate branch/discipline either entering the teaching profession newly or Lecturers already in service in Polytechnic Institutions shall be designated as Lecturer and shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 6000.
- (iii) A Lecturer with completed service of 4 years, possessing Ph. D Degree in the relevant branch/discipline shall be eligible, for moving up to AGP of Rs. 7000.



- (iv) A Lecturer possessing Masters Degree in the relevant branch/discipline as defined for technical education shall be eligible for the AGP of Rs 7000 after completion of 5 years service as Lecturer.
- (v) Lecturers who do not have Ph. D or a Master's degree in the relevant branch/discipline of a program shall be eligible for the AGP of Rs 6000 only after completion of 6 years service as Lecturer.
- (vi) Lecturers who do not have Ph. D or a Master's degree in the relevant branch/discipline of a program shall be eligible for the AGP of Rs 7000 only after completion of 9 years service as Lecturer.
- (vii) The upward movement from AGP of Rs 5000 to AGP of Rs 6000 and from AGP of Rs 6000 to 7000 for all Lecturers shall be subject to their satisfying other conditions as laid down by AICTE.
- (viii) The pay of the incumbents to the posts of Lecture (senior scale) (i.e. the pre-revised scale of Rs. 10,000-15200) shall be fixed at the appropriate stage in Pay Band of Rs. 15600-39100 based on their present pay, with AGP of Rs 7000.
- (ix) Lecturers with completed service of 5 years with the AGP of Rs 7000 shall be eligible, subject to other requirements laid down by the AICTE to move up to the AGP of Rs. 8000.
- (x) Incumbent Lecturers (Selection Grade) who have completed 3 years in the pre-revised pay scale of Rs 12000-18300 on 1.1.2006 shall be placed in Pay Band of Rs 37400-67000 with AGP Pay of Rs. 9000 and shall be continued to be designated as Lectures (Selection Grade).
- (xi) Incumbent Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs 12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs 15600-39100 with AGP of Rs 8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade), and thereafter shall be placed in the higher Pay Band of Rs 37400-67000 and accordingly designated as Lecturer as Lecturers (Selection Grade).
- (xii) Lecturers (Selection Grade) completing 3 years of teaching with the AGP of Rs 8000 shall be eligible, subject to other conditions, as may be prescribed by AICTE, to move to the Pay Band of Rs 37400-67000 with AGP of Rs. 9000.

3. Pay Scales of Principals in Polytechnics:

Appointments to the post of Principal in Polytechnics shall be based to the conditions of eligibility. In respect of educational qualifications and teaching experience laid down by AICTE from time to time the posts of Principal shall be in the pay scale of Rs 37400-67000 with AGP of Rs 10000 as defined above in this order.



4. Incentives for Ph. D/M.Tech and other higher qualification

- (i) Five non-compounded advance increments shall be admissible at the entry level of recruitment to persons possessing the degree of Ph.D awarded in the relevant discipline by a university following the process of registration, research work and external evaluation as prescribed by UGC.
- (ii) M. Phil degree holders at the time of recruitment to the post of lecturer shall be entitled to two non-compounded advance increments.
- (iii) Those possessing Post Graduate degree in a professional course such as M.Tech in relevant branch/discipline recognised by a Statutory University shall also be entitled to 2 non-compounded advance increments at the entry level.
- (iv) Teachers who complete their Ph. D degree while in service shall be entitled to three non-compounded increments if such Ph. D is in relevant branch/discipline and has been awarded by a university complying with process prescribed by the UGC for enrolment, course-work and evaluation etc.
- (v) However, teachers in service who have been awarded Ph.D at time of coming into force of this schemes or having been enrolled for Ph. D have already undergone course work, If any as well as evaluation, and only notification in regard to award of Ph. D is awaited shall also be entitle to the award of three non compounded increments even if the university awarding such Ph. D has not yet been awarded.
- (vi) Teachers in service who have not yet enrolled for Ph.D shall therefore derive the benefit of these three non-compounded increments on award of Ph.D while in service only if such enrolment is with a university recognized by UGC.
- (vii) Teachers who acquire M.Phil degree or a M.Tech degree in a relevant branch/discipline recognized by a Statutory University while in service shall be entitled to one advance increment.
- (viii) Five non-compounded advance increments shall be admissible to Assistant Librarian/College Librarian who are recruited at entry level with Ph. D degree in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course work and evaluation process for the award of Ph. D in library science.
- (ix) Assistant Librarian/College Librarian and other Library personal acquiring the degree of Ph.D, at any time while in service, in the discipline of library science from a university complying with the process prescribed by the UGC in respect of recruitment, course work and evaluation shall be entitled to three non-compounded advance increments.



5. Other terms and conditions:**Increments:**

- (i) Each annual increment shall be equivalent to 3% of the sum total pay in the relevant Pay Band and the AGP as applicable for the stage in the Pay Band. **The date of increment in the Revised Pay structures will be on par with state Govt. employees.(ATTENTION FD)**
- (ii) Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.
- (iii) The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing scheme of increment on promotion from lower Pay Scale to higher Pay Scale, however in view of the considerable raise in effective pay between the two Pay Bands, there shall be no additional increment on movement from the Pay Band of Rs. 15600-39100 to the Pay Band of Rs. 37400-67000.

6. Pay 'Fixation Formula':

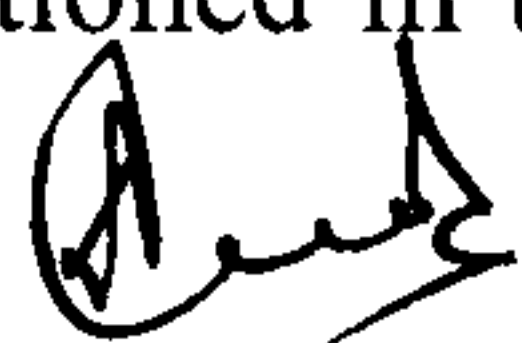
The Pay 'fixation formula' shall be adopted for Polytechnic teachers and equivalent positions in the Library Cadres. As under:-

- (i) The Pay in the Pay band/Pay scale will be determined notionally by multiplying the existing basic Pay as on 1-1-2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.
- (ii) The Fitment Tables for fixation of pay for the existing incumbents to the relevant categories of post in Polytechnic who were in position on 01-01-2006 are appended in Annexure – I enclosed to this Govt. Order.
- (iii) **Allowances :**

Allowances applicable to the state Government Employees of Manipur shall also be applicable to the teachers and equivalent cadres in Manipur Govt. Polytechnic (ATTENTION FD).

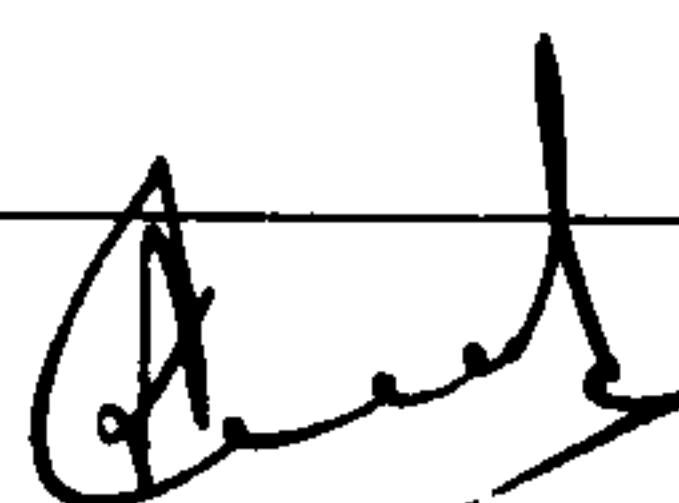
Applicability of the Scheme:

- (i) This Scheme shall be applicable to teachers in Technical Institutions and other equivalent cadres of Library and for Physical Education Personnel in all the AICTE approved institutions. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by the AICTE in this behalf.

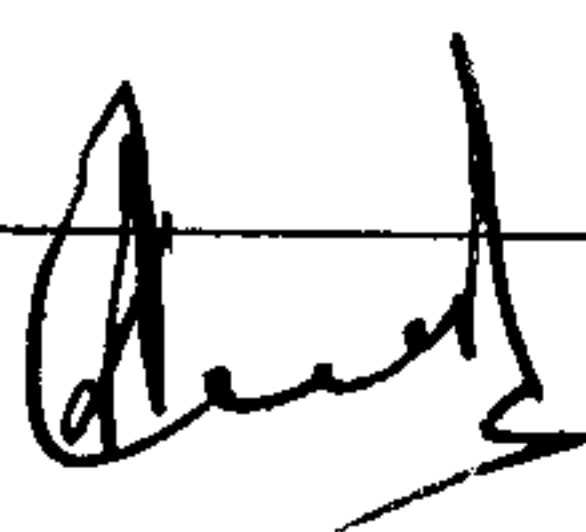


FACULTY NORMS (AICTE)***Minimum Qualifications and Experience for appointment of teaching Posts in Diploma Level Technical Institutions***

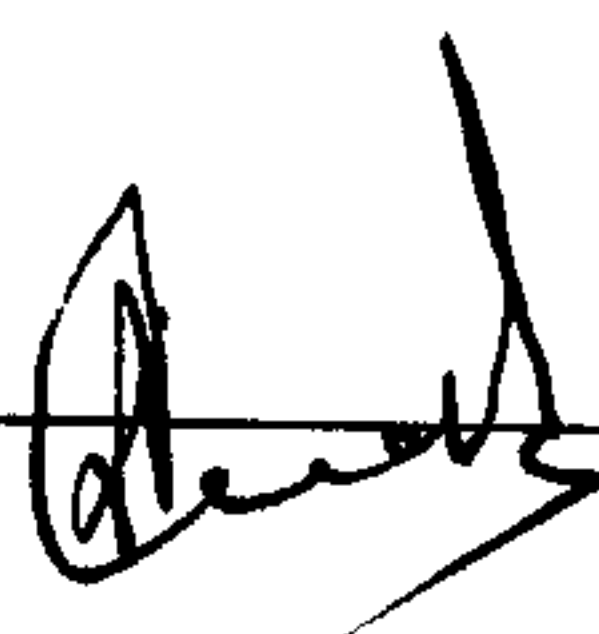
Post	Qualifications	Experience
Lecturer/Workshop Superintendent		
Engineering / Technology	<p>Bachelor's degree in Engineering / Technology in the relevant branch with First Class or equivalent.</p> <p>If the candidate has a Master's degree in Engineering / Technology, first class or equivalent is required at Bachelors or Masters level.</p>	
Pharmacy	<p>Bachelor's degree in Pharmacy with First Class or equivalent.</p> <p>If the candidate has a Master's degree in Pharmacy, first class or equivalent is required at Bachelors or Masters level.</p>	
Hotel Management and Catering Technology	<p>First class at Bachelors 4year degree in HMCT or equivalent.</p> <p>OR</p> <p>First class at Bachelors (3 year degree or Diploma after 10+2 in HMCT) or equivalent.</p>	<p>One year relevant experience in teaching / industry / research.</p> <p>OR</p> <p>Two years relevant experience in teaching / industry / research.</p>
Architecture	<p>Bachelor's degree in Architecture with First Class or equivalent.</p> <p>If the candidate has a Master's degree in Architecture, first class or equivalent is required at Bachelors or Masters level.</p>	
Fine Art	Bachelors Degree in appropriate branch of Fine Art (Applied Art, Painting, and Sculpture) or equivalent with First Class or equivalent.	



	If the candidate has a Master's degree in Fine Art, (Applied Art, Painting, and Sculpture) or equivalent, first class or equivalent is required at Bachelors or Masters level.	
Humanities and Sciences	First class Masters degree in appropriate subject with first class or equivalent at Bachelor's or Master's level.	
Head of Department		
Engineering / Technology	<p>Bachelor's and Masters degree of appropriate branch in Engineering / Technology with First Class or equivalent either Bachelor's or Master's level.</p> <p>OR</p> <p>Bachelor's degree and Master's degree of appropriate branch in Engineering / Technology with First Class or equivalent either Bachelor's or Master's level and Ph. D or equivalent, in appropriate discipline in Engineering / Technology.</p>	<p>Minimum of 10 years relevant experience in teaching / research / industry.</p> <p>Minimum of 5 years relevant experience in teaching / research / industry</p>
Pharmacy	<p>Bachelor's degree and Master's degree in pharmacy with First Class or equivalent either at Bachelor's level or Master's level</p> <p>OR</p> <p>Bachelor's degree and Master's degree in pharmacy with First Class or equivalent either at Bachelor's level or Master's level and Ph.D or equivalent, in Pharmacy.</p>	<p>Minimum of 10 years relevant experience in teaching / research / industry.</p> <p>Minimum of 5 years relevant experience in teaching / research / industry.</p>
Hotel Management and Catering Technology	Bachelor's degree and Master's degree in HMCT with First Class or equivalent either at Bachelors or Masters level.	Minimum of 10 years relevant experience in teaching /research/ industry.



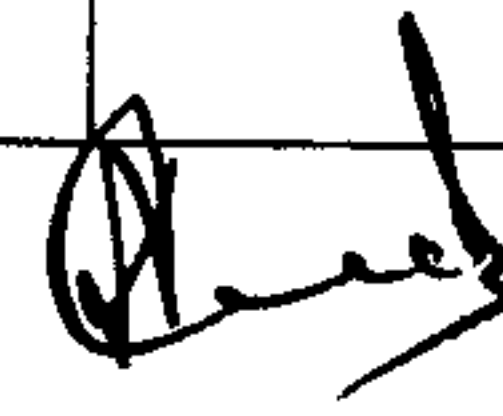
	OR Bachelor's degree and Master's degree in HMCT with First Class or equivalent either at Bachelors level or Masters level and Ph.D or equivalent, HMCT or equivalent.	Minimum of 5 years relevant experience in teaching / research / industry
Architecture	<p>Bachelor's degree and Masters degree in Architecture with First Class or equivalent at either Bachelor's level or Master's level.</p> <p>OR</p> <p>Bachelor's degree and Master's degree in Architecture with First Class or equivalent either at Bachelor's level or Master's level and</p> <p>Ph. D or equivalent, in Architecture.</p>	<p>Minimum of 10 years relevant experience in teaching / research / industry or Professional practice of 10 years as certified by the Council of Architecture shall also be considered valid.</p> <p>Minimum of 5 years relevant experience in teaching / research / industry or</p> <p>Professional practice of 5 years as certified by the Council of Architecture shall also be considered valid.</p>
Principal		
	<p>Qualification as above for the post of Head of Department and Ph. D in engineering</p> <p>OR</p> <p>Qualification as above for the post of Head of Department</p>	<p>Minimum of 10 years relevant experience in teaching / Research / Industry out of which at least 3 years shall be at the level of head of department or equivalent. In case of Architecture, professional practice of 10 years as certified by the Council of Architecture shall also be considered valid.</p>



FIXATION/FITMENT TABLE -I

- I) Incumbent Lecturer / Equivalents Grades with Master Degrees (Entry level).
 II) Incumbent College/Polytechnic Librarian.

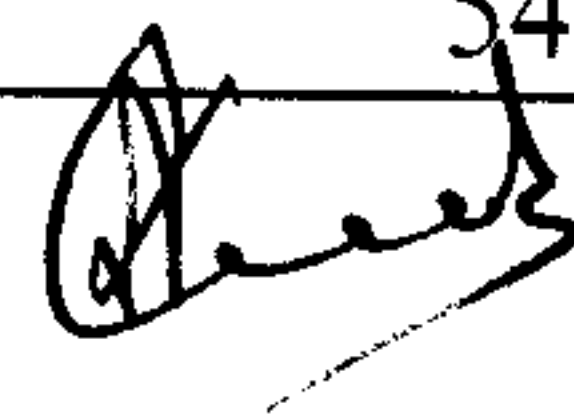
Pre - revised scale Rs. 8000-275-13500	Revised Pay Band + AGP Rs. 15,600 – 39,100 + AGP 6000		
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
8000	15600	6000	21600
8275	15600	6000	21600
8550	15910	6000	21910
8825	16420	6000	22420
9100	16930	6000	22930
9375	17440	6000	23440
9650	17950	6000	23950
9925	18470	6000	24470
10200	18980	6000	24980
10475	19490	6000	25490
10750	20000	6000	26000
11025	20510	6000	26510
11300	21020	6000	27020
11575	21530	6000	27530
11850	22050	6000	28050
12125	22560	6000	28560
12400	23070	6000	29070
12675	23580	6000	29580
12950	24090	6000	30090
13225	24600	6000	30600
13500	25110	6000	31110
13775	25630	6000	31630
14050	26140	6000	32140
14325	26650	6000	32650



FIXATION/FITMENT TABLE -II

I) Incumbent: Polytechnic Lecturers with Bachelor Degrees (Entry Level)

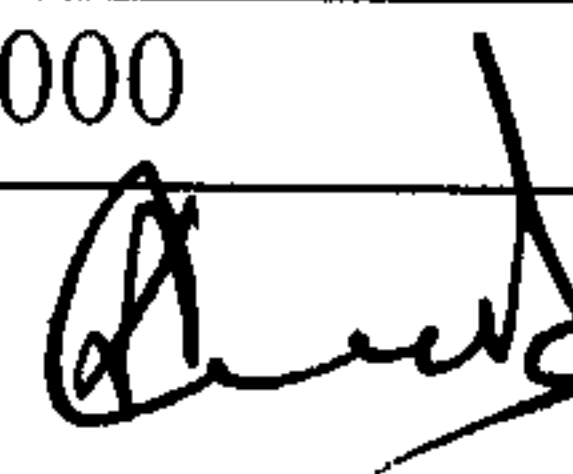
Pre - revised scale Rs. 8000-275-13500	Revised Pay Band + AGP Rs. 15,600 – 39,100 + AGP 5400		
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
8000	15600	5400	21000
8275	15600	5400	21000
8550	15910	5400	21310
8825	16420	5400	21820
9100	16930	5400	22330
9375	17440	5400	22840
9650	17950	5400	23350
9925	18470	5400	23870
10200	18980	5400	24380
10475	19490	5400	24890
10750	20000	5400	25400
11025	20510	5400	25910
11300	21020	5400	26420
11575	21530	5400	26930
11850	22050	5400	27450
12125	22560	5400	27960
12400	23070	5400	28470
12675	23580	5400	28980
12950	24090	5400	29490
13225	24600	5400	30000
13500	25110	5400	30510
13775	25630	5400	31030
14050	26140	5400	31540
14325	26650	5400	32050



FIXATION / FITMENT TABLE -III

- (i) Incumbent College /Polytechnic Lecturer (Sr. Scale)
(ii) Incumbent College/Polytechnic Librarian (Sr. Scale)

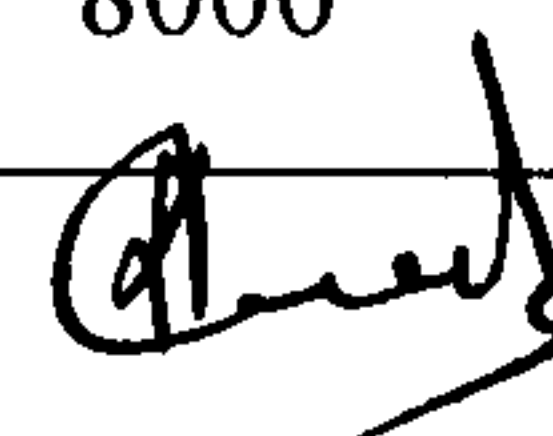
Pre - revised scale Rs. 10000-325-15200	Revised Pay Band + AGP Rs. 15600-39100 + AGP 7000.		
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
10000	18600	7000	25600
10325	19210	7000	26210
10650	19810	7000	26810
10975	20420	7000	27420
11300	21020	7000	28020
11625	21630	7000	28630
11950	22230	7000	29230
12275	22840	7000	29840
12600	23440	7000	30440
12925	24050	7000	31050
13250	24650	7000	31650
13575	25250	7000	32250
13900	25860	7000	32860
14225	26460	7000	33460
14550	27070	7000	34070
14875	27670	7000	34670
15200	28280	7000	35280
15525	28880	7000	35880
15850	29490	7000	36490
16175	30090	7000	37090



FIXATION / FITMENT TABLE -IV

- I) Incumbent: College/Polytechnic Lecturer (SG) with less than 3 years of service.
 II) Incumbent College/Polytechnic Librarian (Selection Grade with less than 3 years of service.

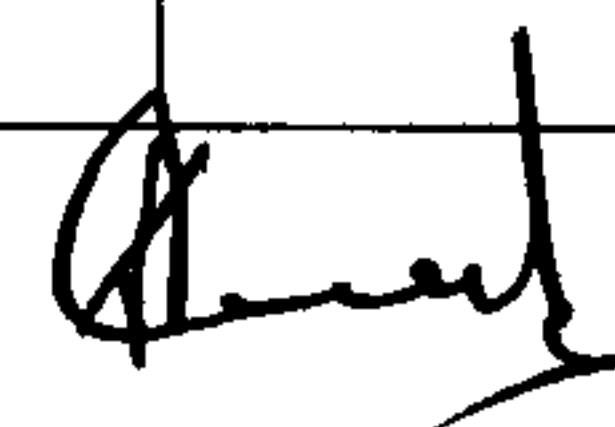
Pre - revised scale Rs. 12000 - 420 -18300	Revised Pay Band + AGP Rs. 15600-39100 + AGP 8000		
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
12000	22320	8000	30320
12420	23110	8000	31110
12840	23890	8000	31890
13260	24670	8000	32670
13680	25450	8000	33450
14100	26230	8000	34230
14520	27010	8000	35010
14940	27790	8000	35790
15360	28570	8000	36570
15780	29360	8000	37360
16200	30140	8000	38140
16620	30920	8000	38920
17040	31700	8000	39700
17460	32480	8000	40480
17880	33260	8000	41260
18300	34040	8000	42040
18720	34820	8000	42820
19140	35610	8000	43610
19560	36390	8000	44390



FIXATION / FITMENT TABLE – V

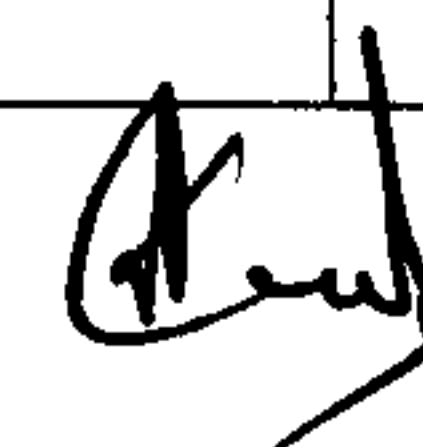
- I) Incumbent College /Polytechnic Lecturer (SG) with 3 years of service.
 II) Incumbent College/Polytechnic Librarian (Selection Grade) with 3 years of service.
 III) Head of Departments

Pre - revised scale Rs. 12000-420- 18300	Revised Pay Band + AGP Rs. 37400-67000+ AGP 9000		
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
13260	37400	9000	46400
13680	37400	9000	46400
14100	37400	9000	46400
14520	37400	9000	46400
14940	38530	9000	47530
15360	38530	9000	47530
15780	39690	9000	48690
16200	39690	9000	48690
16620	40890	9000	49890
17040	40890	9000	49890
17460	42120	9000	51120
17880	42120	9000	51120
18300	43390	9000	52390
18720	43390	9000	52390
19140	44700	9000	53700
19560	44700	9000	53700



FIXATION / FITMENT TABLE – VI**I) Incumbent Principal Govt. Polytechnic**

Pre - revised scale Rs. 16400 – 450 – 20900 – 500 – 22400	Revised Pay Band + AGP Rs. 37400-67000+ AGP 10000		
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Academic Grade Pay	Revised Basic pay
16400	40890	10000	50890
16850	40890	10000	50890
17300	42120	10000	52120
17750	42120	10000	52120
18200	43390	10000	53390
18650	43390	10000	53390
19100	44700	10000	54700
19550	44700	10000	54700
20000	46050	10000	56050
20450	46050	10000	56050
20900	47440	10000	57440
21400	47440	10000	57440
21900	48870	10000	58870
22400	48870	10000	58870
22900	50340	10000	60340
23400	50340	10000	60340
23900	51860	10000	61860



ANNEXURE – II**Form for option**

1. I hereby opt the revised pay scales of Polytechnic Teachers/Librarians under the Manipur Government Polytechnic sanctioned by the Government of Manipur vide Secretariat, Technical Education Department's Order No..... dated.....August, 2011 issued as per Finance Department (PIC)'s U.O. No.dated.....August, 2011.
2. The option thereby exercised is final and will not be modified by me on any subsequent date.

Dated 2011

Signature.....

Name.....

Designation.....

Signed before me

Dated2011

Signature of Principal

Manipur Govt. Polytechnic

Dated2011

Countersignature of Controller Technical
Education, Manipur
