

GOVERNMENT OF MANIPUR
SECRETARIAT: LAW & LEGISLATIVE AFFAIRS DEPARTMENT

ORDERS BY THE GOVERNOR : MANIPUR

Imphal, July 30, 2016

Reference :- (i) Order dated 15.07.2008 of the Hon'ble Supreme Court of India in I.A. No. 71A, 135-136, 137-138 & 142 IN W.P. (C) No. 1022/1989 (ii) Order dated 07.10.2009 of the Hon'ble Supreme Court of India in I.A. No. 71A, 135-136, 137-138 & 142 IN W.P. (C) No. 1022/1989 (iii) Order dated 21.04.2015 of the Hon'ble High Court of Manipur passed in W.P. (C) No. 397 of 2014 (Kh. Bhubon Singh & 219 Ors. -vs- the State of Manipur & Ors.) (iv) Judgement dated 16.03.2015 of the Hon'ble Supreme Court of India in I.A. No. 297 of 2012 in I.A. No. 71-A in W.P. (C) No. 1022 of 1989 (All India Judges Association & Ors. -vs- Union of India & Ors.).

No. 4/1/2008-Judl/L : The First National Judicial Pay Commission (Shetty Commission) made certain recommendations on the improvement of pay and service conditions of the non-judicial staff of Subordinate Judiciary. The Hon'ble Supreme Court of India in its Order dated 15.07.2008 had directed to implement the recommendations of the Shetty Commission within a period of 3 (three) months. Further, the Hon'ble Supreme Court of India vide Order dated 07.10.2009 directed to implement the recommendations of the Shetty Commission w.e.f. 01.04.2003 and that the benefits of Shetty Commission shall be in addition to the benefits of other pay commission recommendations. In implementation of the recommendations of the Shetty Commission in Chapter XVIII of the Recommendations of the Shetty Commission and in compliance of the directions of the Hon'ble Supreme Court of India, the Governor of Manipur is pleased to order grant of the following increment/allowances/benefits in respect of the non-judicial staff of the Subordinate Courts in the State w.e.f. 01.04.2003 :-

- (1) One Increment to holders of common category of posts :-
 - (i) One increment at the pay scale existing on 01.04.2003 is granted to all the holders of the common category of posts in the Subordinate Courts.
 - (ii) This benefit of one increment at the initial rate is also to be provided to :-
 - (a) new entrants to the service and (b) employees who have reached stagnation.
- (2) Special allowance to staff working in record room/property room – Special allowance of Rs.100/- per month to each of the staff working at record room/property room.
- (3) TA (Travelling Allowance) for
 - (a) Stenographers working at Tehsil / Taluka / District Headquarters Rs. 100/- pm.
 - (b) Stenographers working in Cities Rs. 150/- pm.
 - (c) Asst. Private Secretary / Private Secretary Rs. 200/- pm.
- (4) Special allowance for Drivers :-

Drivers working in the Subordinate Court shall be granted a special allowance of Rs. 150/- pm.

Contd./



- (5) Travelling Allowance for Process Server and Bailiffs :-

Travelling allowances/FTA of Rs. 200/- pm to Process Server and Bailiffs.

- (6) Upgradation of pay scale in respect of Stenographers :-

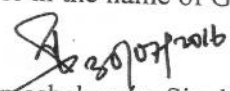
- (a) Stenographer Grade-III: Rs. 5200-20200+GP 2400 ;
- (b) Stenographer Grade-II:- Rs. 5200-20200+GP 2800;
- (c) Stenographer Grade-I:- Rs. 9300-34800+GP 4200;
- (d) Asst. Private Secretary:- Rs. 9300-34800+GP 4300;
- (e) Private Secretary:- Rs. 9300-34800+GP 4400.

- (7) Assured Career Progression Scheme (ACP) :-

The staff of Subordinate Courts shall be entitled similar benefits of ACP scales as applicable to other employees under the State Government.

2. This issues with the approval of the State Cabinet in its decision taken on 22/06/2016 and with the concurrence of Finance Department, Government of Manipur vide their U.O. No. 106/2016-2017/FD(PIC) dated 29/07/2016.

By orders & in the name of Governor,


(Y. Rameshchandra Singh)
Secretary (Law)
Government of Manipur.

Copy to:

1. The Secretary to Governor, Raj Bhavan, Imphal
2. The Secretary to Chief Minister, Manipur
3. The P.S. to Minister (Law & Legislative Affairs), Manipur
4. The Ld Advocate General, Manipur
5. The Chief Secretary, Government of Manipur
6. The Addl Chief Secretary (Finance), Govt of Manipur
7. The Accountant General (A&E), Manipur, Imphal
8. The Registrar General, High Court of Manipur
9. All officers of Law Department, Govt of Manipur
10. The Govt Advocate (HC), Manipur, Imphal
11. All District & Session Judges, Imphal East/Imphal West/ Thoubal/Bishnupur/ Senapati/ Churachandpur/Ukhrul/ Presiding Officers, Family Court, Manipur/Judge, Special Court(ND&PS), Manipur
12. The President, All Manipur Bar Association, Cheirap Court Complex, Uripok, Imphal
13. The Director of Prosecution, Manipur
14. The Director of Treasuries, Manipur
15. The Director of Printing & Stationery, Manipur for publication in the Extra-Ordinary issue of Gazette of Manipur and to send five copies of the publication to the Law Department.
16. All concerned Treasury Officers, Manipur
17. The Web Manager (IT), Govt of Manipur to upload the Order in the Govt Website.
18. The Order Book/Guard File.