

**GOVERNMENT OF MANIPUR  
SECRETARIAT : FINANCE DEPARTMENT  
(PAY IMPLEMENTATION CELL)**

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**OFFICE MEMORANDUM**  
Imphal, the 28<sup>th</sup> December, 2011.

Sub:- Clarification on the Manipur Services (Revised Pay) Rules, 2010 and  
the Manipur Services (Revised Pay) (1<sup>st</sup> Amendment) Rules, 2011.

No. 1/4/2008-FD(PIC)(PT)(3) : In continuation of this Department's Office Memorandum of even number, dated 07/07/2010 regarding the above subject, the following clarifications are further issued :-

Sl. No.	Point of doubt	Clarifications
(1)	(2)	(3)
1.	How will fixation of pay be regulated where feeder and promotion posts come to lie in an identical Pay Band and Grade Pay ?	<p>As per proviso to rule 13 of the Manipur Services (Revised Pay) Rules, 2010, in case of fixation of pay on promotion on or after 01/01/2006 where feeder and promotion posts come to lie in an identical Pay Band and Grade Pay, the Grade Pay shall be upgraded to immediate next higher Grade Pay within the same Pay Band, i.e., without changing the Pay Band.</p> <p>This will be deemed to mean that in such situation one increment equal to 3% of the sum of pay in the Pay Band and the existing Grade Pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the Pay Band and, thereafter, the immediate next higher Grade Pay will be granted in addition to this pay in the Pay Band.</p> <p>Likewise, as per Note below Section - I, Part - A of the First Schedule to the Manipur Services (Revised Pay) Rules, 2010 inserted vide Addendum No. 1/4/2008-FD(PIC)(PT)(1), dated 07/07/2010, published in Manipur Gazette Extraordinary No. 191, dated 09/07/2010, where promotion post and feeder post come to lie in the same Pay Band and Grade Pay, Grade Pay shall be upgraded to the next immediate higher Grade Pay within the</p>

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		same Pay Band, i.e., without changing the Pay Band.
2.	How will the pay of a Group D employee be fixed when he reaches the pay of Rs. 7210 or short by 7440 in the pay band of Rs. 4440-7440 + GP 1300 / 1400 / 1650 ?	<p>As per 2<sup>nd</sup> proviso to rule 10 of the Manipur Services (Revised Pay) Rules, 2010, where an employee reaches the maximum of his pay band, shall be placed in the next higher pay band after one year of reaching such a maximum and at the time of placement in the higher pay band, benefit of one increment will be provided.</p> <p>Where the sum of pay in the existing pay band plus 3% increment exceeds the maximum of the existing pay band, the pay in the existing pay band shall be restricted to the maximum thereof.</p> <p>For example, if a Group – D employee drawing pay of Rs. 7,120 in S-1 4440-7440 on 01/01/2006 gets the benefit of one increment on 01/07/2006, then his pay in S-1 shall be restricted to 7440 [ i.e., (Rs. 7,210 + 260) = 7470 (Limited to 7440)]. On 01/07/2007 after one year of reaching the maximum, his pay in the next higher PB-1 5200-20200 shall be Rs. 7,710 (i.e., 7440 + 270 benefit of normal one increment) along with fixed rate of Grade Pay of Rs. 1,300 p.m. till he reaches the maximum of PB – 4.</p>
3.	In terms of the Notification No. 1/4/2008-FD(PIC)(C), dated 09/06/2011 [ the Manipur Services (Revised Pay) (1 <sup>st</sup> Amendment) Rules, 2011, the pay of the incumbents holding the posts shown in the Annexure of the said Notification, are to be revised in the Revised Pay Band and Grade Pay, notionally with effect from 01/01/2006 and cash payment is to be made from 01/07/2011. However, it may be mentioned that the date from which pay scales	<p>The Notification is self-explanatory. The present scales appearing in Col. (3) of the FIRST SCHEDULE, PART – B, SECTION – I AND SECTION – II to the Manipur Services (Revised Pay) Rules, 2010 in respect of certain posts are further revised and corresponding revised Pay Band and Grade Pay have been prescribed in the ANNEXURE to that Notification with effect from 1<sup>st</sup> day of January, 2006 notionally. Accordingly, the pay scale shown under Col. (3) of the said ANNEXURE will be granted only on the date on which any Govt. servant opts to elect the revised pay under the MS(RP) Rules, 2010 as per rules 5 &amp; 6 ibid. Such fixation of revised / upgraded pay scales shall be regulated as per Note 1 below Rule 7(1)(C) of the Manipur Services (Revised Pay) Rules, 2010.</p>

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	shown under Column (3) of the said Annexure is to be granted was not mentioned therein.	
4.	As per the Manipur Services (Revised Pay) (1 <sup>st</sup> Amendment) Rules, 2011, the arrears for the period from 01/11/2010 to 30/06/2011 that to be deposited into the respective GPF Accounts of the employees, appear to be the difference between the emoluments to be drawn under the Manipur Services (Revised Pay) (1 <sup>st</sup> Amendment) Rules, 2011 and the emoluments already drawn under the Manipur Services (Revised Pay) Rules, 2010. Again, specific provision for payment or otherwise of the arrears is required for those employees covered by the New Pension Scheme.	<p>It is clarified that the arrear shall mean the difference between the emoluments to be drawn under the Manipur Services (Revised Pay) (1<sup>st</sup> Amendment) Rules, 2011 and those already drawn under the Manipur Services (Revised Pay) Rules, 2010.</p> <p>In respect of employees covered by the New Pension Scheme (NPS), the arrears for the period from 01/11/2010 to 30/06/2011 shall be paid in cash.</p>
5.	How the pay of the senior shall be regulated where a junior recruited on or after 01/01/2006 gets more pay in the Pay Band than the senior on account of pay fixation formula of New Entrants appearing in Section – II of PART – A of the FIRST SCHEDULE ?	If the new entrant happens to get more pay in the Pay Band than that of the senior within the same cadre, then the pay of the senior shall be stepped up to the stage of the junior from the date from which the junior recruited.
6.	How Pension / Family Pension / Retirement Gratuity / Death Gratuity / Commutation of Pension / Leave Encashment in respect of employees retired / expired on or after	Pension / Family Pension / Retirement Gratuity / Death Gratuity / Commutation of Pension / Leave Encashment in respect of employees retired / expired on or after 01/01/2006 shall be paid on the basis of clarification to point of doubt No. 3 above.

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	01/01/2006 and whose original pre-revised scales had been upgraded / restored under the Manipur Services (Revised Pay) (1 <sup>st</sup> Amendment) Rules, 2011 shall be determined and paid ?	
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*Rakesh Ranjan*  
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(Rakesh Ranjan)  
Commissioner (Finance),  
Government of Manipur.

Copy to :-

- (1) The Secretary to His Excellency the Governor of Manipur, Raj Bhavan, Imphal.
- (2) The Secretary to Hon'ble Chief Minister, Manipur.
- (3) P.S. to all Ministers, Manipur.
- (4) APS to Ld. Advocate General, Manipur.
- (5) P.S. to Chief Secretary, Government of Manipur.
- (6) P.S. to Addl. Chief Secretary, Government of Manipur.
- (7) P.S. to all Principal Secretaries/Commissioners/Secretaries/ Addl. Secretaries, Government of Manipur.
- (8) The Accountant General (A&E), Manipur.
- (9) The Secretary, Manipur Legislative Assembly, Imphal.
- (10) The Secretary, Manipur Public Service Commission, Imphal.
- (11) The Joint Secretary (Cabinet), Government of Manipur.
- (12) All Heads of Departments, Manipur.
- (13) All Deputy Commissioners, Manipur.
- (14) The Resident Commissioner, Manipur Bhavan, 2 – Sardar Patel Marg, New Delhi.
- (15) The Sr. Deputy Resident Commissioner, Manipur Bhavan, 26 – Rowland Road, Kolkata.
- (16) The Deputy Resident Commissioner, Manipur Bhavan, Rajgarh Road, Gauhati -3.
- (17) The Director, Information & Public Relations, Manipur.
- (18) The Director, Local Fund Audit, Manipur.
- (19) The Director, Treasuries & Accounts, Manipur.
- (20) The Registrar, Guwahati High Court, Imphal.
- (21) The Director, Printing & Stationary, Manipur for publication in the Extraordinary Gazette. He is requested to supply 100 copies to this Department.
- (22) The Secretary, Council of Higher Secondary Education, Manipur.
- (23) The Secretary, Board of Secondary School, Manipur.

- (24) All Treasury Officers/Sub-Treasury Officers, Manipur.
- (25) The Under Secretary (GAD), Government of Manipur.
- (26) The State Informatics Officer, NIC, Imphal.
- ~~L (27)~~ The System Analyst, Directorate of Information & Technology, Imphal for  
favour of uploading in the Website.
- (28) The Dealing Assistant, RTI, Finance Department.
- (29) The President/Secretary General, Joint Administrative Council of AMTUC  
& AMGEO, Babupara, Imphal.
- (30) The President/Secretary, Manipur Secretariat Services Association.
- (31) The President / Secretary, All Manipur Pensioners' Union, Babupara,  
Imphal.
- (32) Guard File/Order Book.

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