

GOVERNMENT OF MANIPUR
SECRETARIAT : FINANCE DEPARTMENT
(PAY IMPLEMENTATION CELL)

ORDERS BY THE GOVERNOR : MANIPUR
Imphal, the 3rd June, 2011.

Subject :- Setting up of a Central Committee to examine cases on Pay Anomaly.

No.1/4/2008-FD(PIC)(Pt.(C) : In pursuance of Cabinet decisions taken on 02/06/2011, the Governor of Manipur is pleased to constitute a Central Committee consisting of the following Officers to examine the under-mentioned terms of reference on Pay Anomaly :

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| (i) | Commissioner (Finance), Government of Manipur | - | Chairman, |
| (ii) | Representative of D.P. | - | Member, |
| (iii) | Representative of Law | - | Member, |
| (iv) | Representative of Administrative Department concerned | - | Member, |
| (v) | The Head of Department concerned | - | Member. |

2. The terms of reference of the Central Committee shall be as follows :-

- i) re-look the provisions of the existing Recruitment Rules and suggest modification in order to ensure merger of posts to de-layer the hierarchies and re-structuring of hierarchies in each Department to avoid multiple channels of promotion ;
- ii) examining the feasibility of providing appropriate pay scale considering the qualifications, job-requirements, hierarchical relativities, re-designation of posts / restoration of earlier nomenclature, etc. in respect of left out cases, if any ;
- iii) examining the feasibility of delinking of all Group D staff from feeder to Group C posts as stagnation is taken care of by the Modified Assured Career Progression ;
- iv) examining the feasibility of removing the direct recruitment quota at every stage in the hierarchies in the Department ;
- v) avoidance of prescription of qualification like Post Graduate or Graduate, Diploma or Certificate for recruitment or promotion to a post, only the minimum qualification may be incorporated ;
- vi) examining the financial implication and feasibility of rationalising the posts of Deputy Directors and analogous posts in all the Departments at 9300-34800 + GP 5400 corresponding to pre-revised scale of Rs. 8000-13500 as provided under the Manipur Services (Revised Pay) Rules, 1999 ;
- vii) examining the financial implication and feasibility of restoring Group A status prevailing in RPO, 1975 to the posts of Assistant Director and analogous posts in all the Departments by providing 9300-34800 + GP 4400 corresponding to pre-revised scale of Rs. 6500-10500 ;

- viii) examining the financial implication and feasibility of restoring Group-B status prevailing in ROP, 1975 or 1982 to the posts like, Inspector [other than Civil Police], Extension Officer (Ind. / Dev. / Panchayat etc.), Progress Assistant, etc. ;
 - ix) examining the financial implication and feasibility of restoring Group-C status prevailing in ROP, 1999 to the posts like, Fireman, Constable (Excise), Laboratory Attendant (W&M), Forrest Guard, etc. ;
 - x) examining the feasibility of removing pay anomaly arising out of Supervisors of ICDS drawing higher pay scale than those in the Centre ;
 - xi) working out financial implication of various recommendations of the Sub-Committee and examining the feasibility of implementing those recommendations ;
 - xii) all redundant posts in various Departments may be abolished. LDCs and Daftry may be declared as dying cadres. The clerical level entry may start with Office Assistant having a minimum working knowledge of operating computers and its peripherals ;
 - xiii) level jumping of 3 or more stages in various promotion shall be avoided ; and
 - xiv) Class 12th standard may be fixed as the minimum entry qualification for Group C posts.
3. The Committee shall submit its Report to the Government within 4(four) months from the date of issue of these orders.

By orders & in the name of Governor,

(Limnengrim Singson)
Addl. Secretary (Finance/PIC),
Government of Manipur.

Copy to :-

1. The Secretary to His Excellency the Governor of Manipur, Raj Bhavan, Imphal.
2. The Secretary to Hon'ble Chief Minister, Manipur.
3. All P.Ss. to Hon'ble Ministers, Manipur.
4. P.S. to Ld. Advocate General, Manipur.
5. The Staff Officer to Chief Secretary, Government of Manipur.
6. P.S. to all Addl. Secretary / Pr. Secretaries / Commissioners / Secretaries, Government of Manipur.
7. The Officers concerned.
8. The Joint Secretary (Cabinet), Govt. of Manipur.
9. All Heads of Departments, Manipur.
10. All Deputy Commissioners, Manipur.
11. The Director of Information and Public Relations, Manipur. He is requested for causing wide publicity in the daily news papers.
12. The Director, Printing & Stationery, Manipur. He is requested for publication in the Gazette and supply 100 copies to this Department.
13. The President / Secretary General, Joint Administrative Council of AMTUC & AMGEO, Babupara, Imphal.
14. The President / Secretary, Manipur Secretariat Services Association, Imphal.
15. Guard File / Order Book.